



Carbon Reduction Commitment

Document Information

Ref	Component	Information
1	Document Title	Carbon Reduction Plan
2	Document ID	NBD-69
3	Asset Classification	Internal
4	Version	3.0
5	Date Approved	16/05/205
6	Status	Approved

Authors / Reviewers

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2	Quality Review	Maxwell Ashley
3	Approval	Miles Cronin

Version History

Ref	Version	Name	Comment
1	0.1	Miles Cronin	Initial Draft
2	0.2	Maxwell Ashley	Reviewed
3	1.0	Miles Cronin	Approved
4	1.1	Miles Cronin	Draft
5	1.2	Maxwell Ashley	Reviewed

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6	2.0	Miles Cronin	Approved
7	2.1	Miles Cronin	Draft
8	2.2	Maxwell Ashley	Reviewed
9	3.0	Miles Cronin	Approved

Contents

Document Information	1
Authors / Reviewers	1
Version History	1
1. Introduction	4
2. Scope	4
3. Data	5
4. Carbon Reduction Projects	7
5. Declaration and Sign Off	8
Review History	9

1. Introduction

NETbuilder Digital Ltd are committed to reducing its carbon footprint and supporting the UK's net zero targets. As a responsible business, we recognise the importance of sustainability in mitigating climate change and ensuring a greener future.

This Carbon Reduction Plan outlines our approach to measuring, managing, and reducing greenhouse gas (GHG) emissions across our operations. It aligns with the UK government's Net Zero Strategy and relevant frameworks, including PPN 06/21, demonstrating our dedication to environmental responsibility.

Our strategy focuses on:

- **Baseline Emissions Measurement** – Understanding our current carbon footprint.
- **Reduction Targets** – Setting ambitious yet achievable goals for emissions reduction.
- **Planned Actions** – Implementing sustainable practices, including energy efficiency, renewable energy adoption, and supply chain engagement.
- **Progress Monitoring** – Regularly tracking and reporting on our performance.

Through this plan, we aim to make meaningful contributions toward a low-carbon economy while continuing to deliver high-quality services to our stakeholders.

2. Scope

This Carbon Reduction Plan applies to all operations, assets, and activities of NETbuilder Digital Ltd, covering direct and indirect emissions in accordance with the Greenhouse Gas (GHG) Protocol and UK government guidance.

Organizational Boundaries

The plan encompasses:

- **Scope 1 Emissions** – Direct emissions from owned or controlled sources, such as company vehicles and on-site fuel combustion.
- **Scope 2 Emissions** – Indirect emissions from purchased electricity, heating, and cooling.
- **Scope 3 Emissions** – Relevant indirect emissions from our supply chain, business travel, employee commuting, and waste management, where data is available.

Operational Coverage

The plan applies across:

- **Corporate Offices & Facilities** – Energy consumption, waste, and resource usage.
- **Supply Chain & Procurement** – Engagement with suppliers to encourage carbon reduction.
- **Transport & Logistics** – Business travel, fleet operations, and delivery services.
- **Digital & IT Infrastructure** – Energy efficiency in data centres, cloud services, and electronic waste management.

This scope ensures a comprehensive approach to carbon reduction, addressing both our direct and indirect environmental impacts.

3. Data

Commitment to achieving Net Zero

NETbuilder Digital Ltd are committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

The following data is based on NETbuilder Digital Ltd emissions.

Baseline Year: 2022	
Baseline Year Emissions: 58.52 mtCO ₂ e	
EMISSIONS	TOTAL (mtCO ₂ e)
Scope 1	32.21 mtCO ₂ e
Scope 2	12.13 mtCO ₂ e
Scope 3	14.18 mtCO ₂ e Upstream transportation and distribution: 0 mtCO ₂ e Waste generated in operations: 0.19 mtCO ₂ e Business travel: 7.64 mtCO ₂ e Employee commuting and WFH emissions: 6.23 mtCO ₂ e Downstream transportation and distribution: 0 mtCO ₂ e Other: 0.12 mtCO ₂ e
Total Emissions	58.52 mtCO ₂ e

Current Emissions Reporting

Baseline Year: 2023	
EMISSIONS	TOTAL (mtCO ₂ e)
Scope 1	31.21 mtCO ₂ e
Scope 2	12.13 mtCO ₂ e
Scope 3	3.36 mtCO ₂ e Upstream transportation and distribution: 0 mtCO ₂ e Waste generated in operations: 0.19 mtCO ₂ e Business travel: 0 mtCO ₂ e Employee commuting and WFH emissions: 3.17 mtCO ₂ e Downstream transportation and distribution: 0 mtCO ₂ e Other: 0 mtCO ₂ e
Total Emissions	46.70 mtCO ₂ e

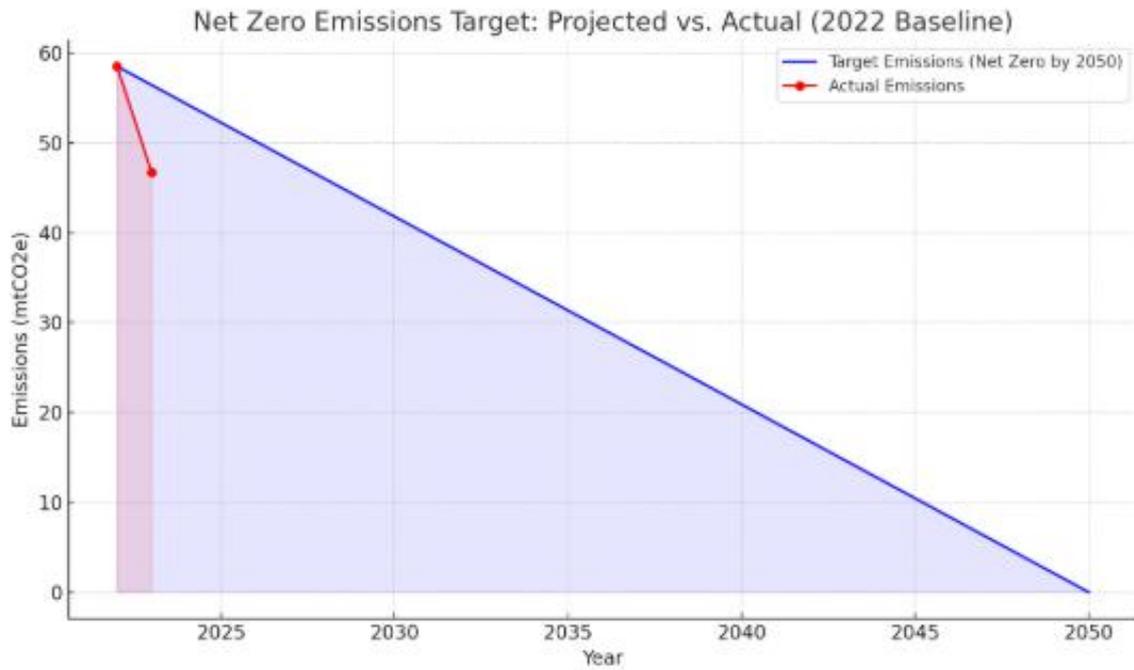
A link to our reporting figures can be found here: <https://thesoftwareinstitute.pages.greenfeet.com>

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease by 42% from our baseline year over the first five years by 2027.

Progress against these targets can be seen in the graph below:



4. Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 101,905.08tCO₂e, a 33.13 % reduction against the 2022 baseline and the measures will be in effect when performing the contract.

Current measures in place

- ISO compliant 14001 ISMS in place (environmental management register and considerations throughout 27001/9001 ISMS)
- Committed SBTi target
- Tree planting – one per new starter plus one per attendee to company events
- Hybrid and remote opportunities taken where possible to reduce office space requirement
- New London office that is more energy efficient and appropriately sized

In the future we hope to implement further measures such as:

- **Maintaining current standards:** We are committed to sustaining the progress we've made by embedding best practices into our operations, ensuring consistency, and regularly reviewing performance to avoid regression.
- **Continuous improvement of measures:** We will actively seek opportunities to enhance our approach through innovation, data-driven insights, and stakeholder feedback. This includes exploring new technologies, refining our processes, and setting more ambitious targets to drive long-term impact.
- Enhancing energy efficiency across facilities and operations, where possible
- Expanding carbon offsetting initiatives
- Reducing water usage and improving waste management systems, where possible
- Automating routine processes
- Offering ongoing training on sustainability, ethics or diversity
- Promoting internal awareness
- Encouraging employee-led improvement initiatives
- Publishing transparent progress reports
- Engaging with industry groups and initiatives

5. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name Bernard Yeboah

Position CFO



Signature

Date 21 May 2025

Review History

Ref	Version	Name	Date	Comment
1	1.0	Miles Cronin	17/03/2025	Approved
2	1.0	Maxwell Ashley	17/03/2025	Reviewed
3	2.0	Miles Cronin	16/04/2025	Approved
4	2.0	Maxwell Ashley	16/04/2025	Reviewed
5	3.0	Miles Cronin	16/05/2025	Approved
6	3.0	Maxwell Ashley	16/05/2025	Reviewed